

<b>Date:</b>	Monday, 10 November 2025
<b>Listed Company Name:</b>	Aramex PJSC
<b>Name of Appointed CEO:</b>	Mr. Amadou Diallo
<b>Date of the Board of Directors' Decision Regarding the CEO Appointment:</b>	Friday, 7 November 2026
<b>Commencement of Duties Date:</b>	1 May 2026
<b>Brief Profile of Appointed Chief Executive Officer:</b>	<p>Mr. Diallo has over 30 years of leadership experience in the global logistics sector, with a strong track record of building high-performing teams and leading transformation across freight, express, and supply chain operations. Most recently, Mr. Diallo served as CEO for the Middle East &amp; Africa at DHL Global Forwarding.</p> <p>Over the course of his career, he has held a range of senior leadership roles - including CEO, CFO, and COO positions - across major business units spanning Europe, Asia Pacific, the Middle East, and Africa. His extensive operational expertise and strategic mindset are matched by a leadership style rooted in collaboration, performance, and innovation.</p>

<b>Authorized Signatory Name:</b>	Amanda Dahdah
<b>Designation:</b>	Governance Officer and Board Secretary, Aramex PJSC
<b>Date:</b>	Monday, 10 November 2025
<b>Signature:</b>	
<b>Company Seal:</b>	

